Board Diversity Matrix

The table below provides certain highlights of the composition of the members of our board of directors as of October 19, 2022. Each of the categories listed in the table below has the meaning set forth in Nasdaq Listing Rule 5605(f).

Board Size:

Total Number of Directors:	11			
Gender:	Male	Female	Non-Binary	Did Not Disclose Gender
Number of directors based on gender identity	6	4	0	1
Number of directors who identify in any of the	categories b	oelow:		
African American or Black	0	0	0	0
Alaskan Native or American Indian	0	0	0	0
Asian	0	1	0	0
Hispanic or Latinx	0	0	0	0
Native Hawaiian or Pacific Islander	0	0	0	0
White	б	3	0	0
Two or More Races or Ethnicities	0	0	0	0
LGBTQ+	0	0	0	0
Did Not Disclose Demographic Background	0	0	0	1